

## DRUG-FREE ENVIRONMENT

Smoking and the use of all tobacco products shall be prohibited in all indoor facilities and school vehicles owned and operated by the Wakefield Community School.

The use of alcoholic beverages in any form on school premises is strictly forbidden. Any group renting the school facilities must abide by this policy.

The Wakefield Community School is committed to providing a drug-free environment for its staff and students. To this end, the Wakefield Community School endorses a commitment to insure a work place and educational environment free from the detrimental effects of illicit drugs by the manufacture, possession, distribution or use of controlled substances.

The Wakefield Community School certifies that it has adopted and implemented a drug prevention program for its employees that includes:

1. Drug-free environment rules prohibit the unlawful possession, use or distribution of illicit drugs and alcohol on school premises or as part of any of its activities. All employees will be required to sign a Drug Free Work Place Acknowledgment form. (FORM A)
2. Disciplinary sanctions consistent with local, state, and federal laws will be imposed on employees who violate the standards of the drug-free work place.
3. Employees will be given a copy of the standards of conduct and information about any drug and alcohol counseling, rehabilitation/re-entry programs that are available to employees.

Approved 8-15-05

Reviewed \_\_\_\_\_ Revised \_\_\_\_\_