

## INJURED EMPLOYEE ALTERNATIVE DUTY REVIEW

Employees returning to work from an injury may in some instances be placed on temporary light duty assignment by the building principal based on a doctor's recommendation. All employees are hired to perform essential functions for the district and it is necessary to the continued operation of the district that they carry out the duties they were hired to perform. This alternative duty assignment is intended to reduce lost time days and shall not continue indefinitely.

The building principal shall monitor the health improvement of the employee and shall assess and review the light duty assignment.

Cross Reference:      404    Employees' Health and Well-Being  
                             407.05 Certificated Employee Workers' Compensation  
                             410.02 Certificated Employee Personal Illness Leave  
                             413.04 Support Staff Workers' Compensation  
                             415.02 Support Staff Personal Illness Leave

Approved      8-15-05      Reviewed \_\_\_\_\_ Revised \_\_\_\_\_